

**TENDER: TO CONDUCT AN EMPLOYEE SURVEY FOR TABLE BAY COLD STORAGE IN
6 AUCKLAND STREET, PAARDEN EILAND, CAPE TOWN, WESTERN CAPE,
SOUTH AFRICA.**

SPECIFICATION:

1. Conduct an employee survey to determine the **Company Culture, Employee Satisfaction, Engagement, and Experience** guided by the company values and business strategy.
2. Analyze the results in-depth, produce reports, and provide feedback for aiding Management decision-making.
3. Recommend ideal solutions that will assist in creating a high-performing culture aligned with the business strategy.

DOCUMENTS TO BE SUBMITTED:

- 1) Company Registration Documents (CIPC)
- 2) SARS Tax Pin
- 3) B-BBEE Certificate
- 4) Company Profile
- 5) Client Reference Letters
- 6) Detailed breakdown of costs as per the items of the specification provided.
- 7) Age of the Company
- 8) Proof of Relevant Industry Registration Documents.

Submit the proposal by email to tender@tbcs.co.za or hand deliver at Table Bay Cold Storage, 6 Auckland Street, Paarden Eiland, Cape Town in a sealed envelope titled 'Employee Survey' on or before the 30th of April 2025. Should you need further clarification, call our HR on +27 21 508 8479 during office hours (0800 – 1630hrs)

